Xiwen Huang

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Washington University in St. Louis
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Education

Ph.D. in Sociology, Washington University in St. Louis, Expected 2030

M.A. in Quantitative Methods in the Social Sciences, Columbia University, 2024

B.A. in English, Southeast University, China, 2022

Research Interests

Elite Labor Market; Work and Occupations; Computational Social Science; Network-based Methods

Research

Working Papers

- **Huang, Xiwen.** and Connie Xu. "Persistent Gender and Racial Inequality in U.S. Law Firms – Longitudinal Evidence from the MCCA Survey."
- Ishizuka, Patrick and **Huang, Xiwen.** "Caregiving and Obligations in Intergenerational Relationships: Adult Children's Support for Aging Parents."

Manuscripts in Preparation

- **Huang, Xiwen.** "The Hidden Architecture of Hiring: The Relational Construction of Qualification Schemas Across Industries."
- Hou, Zikang, and **Xiwen Huang**. "Religiosity across Immigrant Generations in the United States."

Publications

- **Huang, Xiwen.** 2021. "The Policy Feasibility Analysis of Paid Father-specific Parental Leave Policy in China Discussion from the Perspective of Policy Comparison." *Proceedings of the 2nd International Conference on Management, Economy and Law.*

Conference Presentations

- **Huang, Xiwen.** 2026. "The Hidden Architecture of Hiring: Qualification Schemas Across Industries."
  Paper presented at the 121st Annual Meeting of the American Sociological Association, Occupations, Organizations, and Work Section Paper Session, New York, NY.

- **Huang, Xiwen,** and Connie Xu. 2026. "Persistent Gender and Racial Inequality in U.S. Law Firms – Longitudinal Evidence from the MCCA Survey."
  Paper presented at the 121st Annual Meeting of the American Sociological Association, Sociology of Law Section Paper Session, New York, NY.

- Hou, Zikang, and **Xiwen Huang**. 2026. "Religiosity, Immigration, and National Belonging in the United States: Evidence from the 2023–2024 Pew Religious Landscape Study."
  Paper presented at the Annual Meeting of the Association for the Sociology of Religion, New York, NY.

- Ishizuka, Patrick and **Huang, Xiwen**. 2026. "Caregiving and Obligations in Intergenerational Relationships: Adult Children's Support for Aging Parents."
  Flash presentation at the Annual Meeting of the Population Association of America, St. Louis, MO.

- **Huang, Xiwen.** 2025."Gatekeeping High-Paying Industries: The Role of Higher Education and Social Identities in Occupational Access."
  Paper presented at the 120th Annual Meeting of the American Sociological Association, Higher Education Roundtable, Chicago, IL.

- **Huang, Xiwen.** 2023. "Will Negative Language Use Intensify Group Polarization on Social Media? A Case Study of the U.S. Abortion Debate on Twitter."
  Paper presented at the Annual Meeting of the Eastern Sociological Society, Baltimore, MD.

Honors and Awards

- Summer Institute in Computational Social Science, NYU-Shanghai, 2025
  Travel Grant, CNY 2000
- Missouri-Beta Chapter of Alpha Kappa Delta (AKD), Inducted 2025
- Student Research Training Program, Southeast University, 2021
  Project Funding, CNY 8000

Teaching Experience

- Graduate Teaching Assistant
  Sociology 1060: Social Problems and Social Issues

Washington University in St. Louis, Spring/Fall 2026

- Graduate Teaching Assistant
  Sociology 2580: Families and Social Inequality
  Washington University in St. Louis, Fall 2025

- Teaching Assistant
  Natural Language Processing in the Social Sciences (Graduate Level)
  Columbia University, Summer/Spring 2023

Professional Service

- Ad-hoc Reviewer, 12th International Conference on Computational Social Science, 2026

Media and Research Communication

- **Huang, Xiwen.** 2026. Invited filmed interview on "The Hidden Architecture of Hiring: Qualification Schemas and Social Closure Across Industries." SAGE Research Methods: Data Science, Big Data Analytics and Digital Methods Video Collections.
  Recorded at the American Sociological Association Annual Meeting, New York, NY. Forthcoming 2027.

Skills

Programming: R, Python, Stata
Statistical Modeling: Multilevel Models, Fixed Effects Models, Logistic Regression
Computational Methods: Natural Language Processing, Topic Modeling, Text Mining
Network and Simulation: Social Network Analysis, Agent-Based Modeling